

Vision

The heart of our thriving community.

Mission: HWMH

We exemplify high-quality, compassionate care. It is our calling.

Mission: EG

Care is our calling. We are a family that loves our home.

Values

*Compassion: We care for one another with empathy and dignity.
Respect: We seek to understand the values and perspectives of each other.
Inclusion: We welcome the diversity of our team and community.
Collaboration: We work together to deliver exceptional outcomes.
Integrity: We take accountability for what we do.*

Strategic Directions

Deliver a staff and clinician experience that retains and recruits top talent.

Meet the growing and changing needs of our community.

Invest in our long-term sustainability.

Strategic Priorities

1.1 Develop a comprehensive strategy to help attract and retain staff.

1.2 Define clear performance measurements that promote accountability.

1.3 Ensure that our staff have the skills and training to provide high-quality care to meet the increasingly-complex care needs of our community.

1.4 Focus on diversity, equity and inclusion to inform decision making, service delivery, leadership, and partnerships.

2.1 Conduct a needs assessment based on the demographic changes in the community to align upon the core clinical services that meet the needs of our growing population moving forward.

*2.2 Refine pathways to referral programs.
2.3 Explore and prioritize current and prospective healthcare partnerships that allow us to meet the needs of our community.*

2.4 Share resources with partner organizations to optimize efficiencies and improve patient and resident care.

*2.5 Build and grow our leadership visibility and presence within the community.
2.6 Explore innovative models of care that support our rural community.*

3.1 Renew our Health Information System to optimize patient and resident care.

*3.2 Double the capacity of Edgewater Gardens.
3.3 Build rigorous financial sustainability and risk management plans*