



Interested in leading a dynamic team that is transforming the way health care is delivered? Together, Haldimand War Memorial Hospital and Edgewater Gardens have a significant impact on health care delivery in Haldimand County. In addition to our hospital, serving acute and complex care patients, we serve 64 residents at Edgewater Gardens Long-term Care Home, operate a Health Centre, and manage 44 seniors' condominiums. We are known for progressive thinking with a history of strong management and community leadership. Our recent Accreditation Canada survey confirmed our commitment to quality with an award of Exemplary Standing. As the heart of our thriving community, we are leaders in health care, with a well-established network of local and regional partners. Come join us near the tranquil banks of the Grand River. Centrally located between Hamilton and Niagara, we offer the best of both worlds and invite you to become our next....

PRESIDENT AND CHIEF EXECUTIVE OFFICER

As the leader of the hospital and long-term care home, you will report directly to the Board of Governors. You are highly motivated and skilled at developing and maintaining strong partnerships in the hospital and health care environment as well as your local community. You excel at cultivating robust and trusted relationships with management, staff, physicians and other health professionals and working closely with a strong Foundation and dedicated volunteers. You are a visionary with demonstrated strategic focus, excellent team building and problem-solving skills, and are adept at identifying and managing risk early and effectively. You can identify – and alter and adapt - priorities as required to meet patient, resident, and community needs, bringing others on side with you.

Working alongside a dedicated Executive Team, you are comfortable initiating and guiding management and the Board of Governors with your knowledge and experience in management reporting, analysis and interpretation of financial, operational, and clinical data, safety, and other key performance indicators. Through your leadership experience in health care dealing with financial challenges and system constraints, you can obtain desired outcomes. You will enhance service, identify efficiencies, and improve quality with an eye to meet patient and family needs. You will foster a compassionate, and inclusive environment that supports everyone and embraces the organization's values. You are excited about the potential to innovate and introduce new opportunities, while maintaining a focus on fiscal responsibilities.

The ideal candidate will bring demonstrated executive leadership experience within health care or publicly funded health systems, with a strong record of effective leadership, measurable impact, managing financial constraints and financial acumen in overseeing operating and capital budgets and decision-making, and a deep understanding of patient care, rural community challenges, and the realities faced by frontline health care professionals.

The candidate will have direct experience in health care environments, including a solid understanding of governance structures and long-term care settings. This experience will be ideally supported by a Master's degree or above in a health-related discipline, business administration, or a related field, with a post-graduate degree considered an asset. Certification as a Certified Health Executive (CHE) through the Canadian College of Health Leaders is preferred. The successful candidate will be highly effective in engaging with Boards, government, donors, and system partners, and capable of building trust across diverse stakeholder groups.

If you are a strong executive leader who believes in ongoing, open communications with staff, physicians, other partners and the community; if you are viewed by others as a trusted, strategic, compassionate leader with a commitment to service; and, if you have a minimum of 5 years progressive leadership experience and at least 10 years in the non-profit sector (with preference given to experience in hospital and long-term care settings), please consider this exciting career opportunity to lead health innovation and growth in Haldimand County!

Interested in this opportunity? Please apply via email by February 27, 2026, to the Chair of the Board of Governors at chairperson@hwmh.ca

Vacancy Status:

This posting is for one (1) vacancy.

We thank all applicants for applying. Only qualified candidates selected for an interview will be contacted.

At Haldimand War Memorial Hospital, we are an equal opportunity employer committed to fostering a welcoming and inclusive workplace that values equity, diversity and belonging. As a community-centered rural hospital, we welcome and encourage applications from people of all backgrounds, identities and lived experiences. We are committed to providing a barrier-free, inclusive and accessible work environment in compliance with the Accessibility for Ontarians with Disabilities Act. If you require accommodation during any stage of the hiring process, please contact Human Resources at hr@hwmh.ca. We will work with you to meet your needs.

EMBRACING THE HEALTH AND HEARTS OF THE COMMUNITY